## City of Takoma Park

# Police Rebate Negotiations



**#**City of Takoma Park is only Montgomery County municipality with full-service police force



**\*\*Last overall municipal tax duplication** agreement approved in 1996

**X**Takoma Park police rebate is unique situation based on 1940's agreement



**#General principle:** 



#Determination by County Executive

**\*\*Subject to budget passed by County Council** 



**\*\*Became issue in 2000 when funds cut** substantially at nearly last minute

Method for calculating police salaries had been changed; Cityunaware of change



**\*\*Poorly-documented formula** 

- Clearance codes not equivalent
- Statistics being kept differently
- △No definitions



**Staff changes meant different** interpretations of formula components



**\*\*Lobbying effort important to establishment of committee** 

**#Had County Council oversight** 



#### **\*\*Committee included:**

- County OMB senior staff
- County Council aide
- City reps from Administration, Finance, Police



**\*\*Negotiation process handled formally** 

- Established ground rules
- Limited discussion with others



**#Learned** a lot about police work!



- **Several different methods of calculating** rebate were investigated
- #Definitions were researched
- Research on actual costs were done
  - Uniforms and personal equipment
  - Vehicles
  - Span of control



#Ended up tweaking original formula

**\*\*Key improvements included:** 

- Established consultation process



- #FY03 rebate is \$1,711,216
  - △39% of \$4.4 million City police budget
  - \$409,121 over the amount projected
  - \$188,612 due to the change in formula
  - \$220,509 due to corrected data



**#Council authorized City Manager to sign**MOU in September 2002

**County notified City of proposed change** in process (which may significantly reduce rebate) in May 2003



#### **#Lessons Learned:**

- County wants to keep; City wants to get

- Ensure on-going process
- Recognize political realities



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